

Code Ninja (aka Programmer Analyst)

In The Round Design Group is looking for a few creative problem-solvers who enjoy a challenge, are equally fanatical about writing elegant code and shipping on time, think documentation is an art form, and want to be part of a company that lives at the point where the creative arts meet progressive technology. They should desire to want have an oversized impact in a small but quickly growing company (no clock-punchers need apply).

Key Responsibilities

- In The Round Custom Creative
 - Develop custom web and mobile apps for clients
 - Act as redundant backup for system administration and web platform administration
 - Develop and extend internal tools (open source and proprietary) to automate or make more efficient operational processes, and project management
- Radius Web Tools (our CMS and web app framework)
 - Member of the team that architects and develops the RWT platform
 - Work with sister companies and key partners to create cross-platform integrations
- LiquidPixel Group (our integrated control specialty group)
 - Possible opportunities to assist in programming integrated control systems (depending upon skills and interests)
 - Possible opportunities to create web based tie-ins to Crestron control systems

Required Skill Sets

- **Languages** – Advanced object-oriented PHP skills, or significant experience developing large projects in a dynamic language that would enable quick ramp-up to a PHP codebase. Experience with Smarty and Zend Framework is preferred. Interest or experience with other languages like classic ASP, .NET, Ruby on Rails, Python, or similar is a plus but not required.
- **Database** – Minimally, familiarity with SQL databases. Experience optimizing for performance, security, and scalability preferred. Bonus points for being able to explain the recent buzz around NoSQL to a non-programmer.
- **Client Side Programming** – Experience with advanced JavaScript and AJAX (sprinkle some JSON into the mix). Familiarity with jQuery (or similar library), CKEditor, or Plupload a plus. Moderate or advanced skills in HTML/CSS are a definite advantage, but not required.
- **Code Management** – Experience in multi-developer environments and using code versioning and project management tools. Familiarity with Mercurial or Git is a plus.
- **Communication** – Solid written and oral communication skills. Enjoy interacting with creative team (even if you don't always quite understand them). Although not primarily interfacing with clients, comfortable doing so when appropriate. Confident using (or willing to learn) multi-line phone systems, email, instant messaging, texting, video

conferencing, and not cowed by new communications technologies.

- **Developer Geek Quotient** – Are you able to argue either side of “Which is better- Stargate or Battlestar Galactica?” Have you been known to check Slashdot for new stories on your smartphone before getting out of bed in the morning? Does your idea of a relaxing weekend include parsing regular expressions for fun?

Skill Sets of Interest

No one developer will have expertise in all of these skills, but we are looking for individuals who have developed a special interest around one or more of these areas and who can be an advocate for their strategic use in ITR’s future development.

- **Cloud Platforms** – Experience or interest in architecting web applications for performance, stability, and rapid scalability on CDN’s and cloud platforms like Amazon S3/EC2.
- **Open Source** – An advocate for leveraging open source languages, libraries, code bases, and projects.
- **Agile Development** – Experience with Agile development practices and an advocate for the intelligent application of the principles (not as management buzzwords).
- **System Administration** – Experience with Windows/IIS, Windows/Apache, or LAMP stack. Familiarity with Exchange and OCS/Lync servers, Hyper-V, Cisco Pix, or Active Directory and Group Policy is a bonus.
- **Mobile Platforms** – Experience or interest in forging new territory developing web-based and native apps for iOS and Android platforms.
- **User-Centric Design** – Interest and experience in developing process flows, interfaces, and experiences that are simple, elegant, and engaging.
- **Security**—Fanatical about developing secure web-based apps. Experience with PCI compliance a plus.
- **Testing**—Experience with test-driven development, automated testing, load testing, etc.

Experience

Successful candidates will likely have a bachelor’s degree in computer science or related field and 3-5 years of experience. However your code is the final arbiter and other candidates will be considered if comparable skills can be demonstrated.

Salary for this full-time position will be commensurate with experience, NE Ohio cost of living, and company size. Benefits include medical insurance, life insurance, SIMPLE IRA, paid vacations and holidays, flextime, great work environment, and performance bonuses.

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Work Environment

Have you ever wished that you could work somewhere with the energy of a startup, the opportunity for making a personal impact of a small firm, and the stability and resources of a bigger company?

Our work environment is fast-paced and collaborative. Even as we expand, we strive to maintain a tight-knit community of “multi-hat wearers” that is always seeking to learn, grow, and explore new fronts. We keep the bureaucracy low, the technology high, and the coffee hot.

Our diverse team has followed many different paths on route to ITR, but most have non-profit or ministry experience in our past. As such, we have a special interest in working with faith-based, arts, community, and educational organizations; about half of our work is made up of non-profit clients.

In The Round is currently in the process of purchasing and restoring a historical downtown building to house and inspire our growing team. Most work is conducted out of the ITR office but occasional travel to client sites, shows, conferences, and partner locations may be required.

About In The Round Design Group

Founded in 1998, In The Round Design Group is a communication design firm dedicated to integrating the creative arts and emerging technologies. Developer of the internationally-used Radius Web Tools platform, ITR is known for innovating new technology and providing creative design services that enable strategic communication and effective interactive experiences.

In The Round recently launched The LiquidPixel Group, a division specializing in the design and programming of integrated control systems user interfaces. LPG is one of only 150 Crestron Authorized Independent Programming firms in the world and a recognized leader in UI design.

More Info: www.intheround.com, www.radiuswebtools.com, www.liquidpixelgroup.com

To Apply

Email resume and contact information to jobs@intheround.com. One of our team will be in touch with you shortly.